

## ENVIRONMENTAL POLICY

Artic Building Services Ltd. Considers the environmental management within the company to be of prime importance to its business and to its social responsibilities in the community that could be affected by its activities its contribution to the overall area environment. Artic is committed to continual improvement in environmental standards, in order to protect our employees, clients, specialist contractors and the general public, to minimise our impact on the environment.

It is the policy of our company to pursue high standards of Environmental Management as an integral part of efficient Management of the business and ensure that the relevant decisions take proper account of environmental requirements.

### Roles and responsibilities

It is the responsibility of all Artic employees to play a part in protecting the environment whilst working. We also have a dedicated team of employees who deal directly with all things Environmental and Energy Management. This is our Artic Zero team and comprises of the below team members:

- Paul Lucas (Managing Director)
- Keith Hewitt (KCL – Global Business Relationship Manager)
- Chris Cerisola (Electrical Projects Manager)
- Lizzie Lowe (Compliance Manager)
- Kevin Turner (QHSE Supervisor)

Direct Support and influence from:

- Colin Trowell (Managing Director)
- Derek Parker (Head of Business Development)
- Andy Mayo (Senior Tender Manager)
- Operations Team
- Kaitlyn Mannix (Marketing Coordinator)

The company will comply with all legislative requirements pertaining to the environment as the minimum standard. These include but are not limited to the following:

- BS EN ISO 14001 – Environmental Management Systems – Requirements
- ISO 50001 – Energy Management Systems – Requirements
- Conservation of Habitats and Species Regulations 2010
- Controlled waste (England and Wales) Regulations 2012
- Control of Pollution (Oil Storage) (England) Regulations 2001
- Control of Pollution Act 1974 (COPA)
- Dangerous Substances and Explosive Atmospheres Regulations 2002 (DSEAR)
- Energy Performance of Buildings (England and Wales) Regulations 2012
- Environmental Protection Act 1990 (EPA)
- Fluorinated Greenhouse Gases Regulations 2015 (F-Gas)
- Hazardous Waste (England and Wales) Regulations 2005
- Vehicle Low Emission and Clean Air Zone Scheme Requirements
- Waste (England and Wales) Regulations 2011

- Waste Batteries and Accumulators Regulations 2009
- Waste Electrical and Electronic Equipment Regulations 2013 (WEEE)
- Water Industry Act 1991
- Water Resources Act 1991

Artic recognises its key impacts to be in the areas of:

- Consumable material use
- Emissions to air and water
- Energy use
- Procurement
- The local economy
- Transport
- Water use
- Waste generation

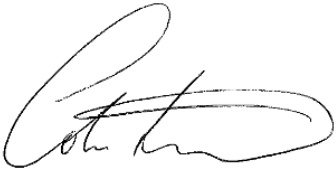
The development of systems and procedures that deliver the high standards sought, and in particular provide for:

- Well maintained plant and systems of work that are safe and without risk to the environment.
- Suitable arrangements for the selection, use, handling, storage and transport of articles, materials and substances.
- Adequate information, instruction, training, and supervision to enable work to be carried out without risk to the environment by competent persons.
- Designs will consider and take into account the environmental impact during their preparation, construction, operational use and maintenance after completion.
- Where practicable the prevention and/or minimisation of polluting emissions to air, land, or water.
- The management of resource efficiency within our operations through reducing energy and water consumption, diverting waste from landfill and where possible adopting circular economy principles.
- The control of noise, dust, odours, vibration, traffic movements or other nuisance or environmental effects which may cause offence or inconvenience to the local community and its environs.
- The minimisation of waste in all its forms.
- The correct disposal of waste including recycling.

Develop and review environmental performance indicators (EPI's)

- Annual Environment objectives – set during our management review meetings
- Training
- Staff Awareness
- Scope 1,2 and 3 carbon emissions
- Waste (recycling) and energy performance
- Supply chain sustainability credentials e.g. ISO 14001 and 50001 accredited

Review and revise where necessary environmental practice annually unless legislation dictates otherwise.



Colin Trowell  
Managing Director



Paul Lucas  
Managing Director

Artic Building Services Limited  
February 2025